



MEETING OF THE CROYDON COLLEGE SEARCH AND GOVERNANCE COMMITTEE Wednesday 12 June 2019 at 5.30pm

MINUTES

Present:	Tom Hesmondhalgh (Chair) Gordon Smith Jean Cook
	Caireen Mitchell

Interim Clerk:Jill SmallObserver:Clare Mitchell, Clerk Designate

		Action
1.	Apologies for Absence	
	Apologies had been received from Chris Wright.	
2.	Election of Committee Chair	
	The Clerk asked members to approve the appointment of Tom Hesmondhalgh as Chair for the Search and Governance Committee. This was agreed and TH took the Chair for the meeting.	
3.	Declarations of Interest	
	Jean Cook declared that she knew Penny Wycherley.	
	There were no other Declarations of Interest. The Clerk confirmed that Board members would be asked to update their Declarations of Interest and Eligibility at the July meeting.	Clerk
4.	Minutes of the Meeting held on 25 April 2017	
	Minutes of the previous meeting were approved as a correct record of the meeting.	
5.	Matters Arising not on the Agenda	
	The Clerk confirmed that matters arising had all been addressed or were covered on this agenda.	
6.	Updated Terms of Reference	
	The updated Terms of Reference were approved .	





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ſ	7.	Membership of the Board	
		i) Current Membership List	
		Members noted the current membership list. The Clerk drew attention to two members, Gordon Smith and Jean Cook, whose term of office would expire in August 2019. Both had indicated their willingness to continue on the Board.	
		It was agreed to recommend to the Board the reappointment of Gordon Smith and Jean Cook for the period 10 July 2019 to 9 July 2023.	
		The Clerk would also invite nominations for Chair and Vice Chair prior to the July Board meeting. Gordon Smith indicated his willingness to continue as Chair for a further period.	Clerk
		ii) Skills Audit	
		The Clerk gave an update on the Skills Audit completed in July 2018. The Audit had included a number of members who had since left but the main impact of this was to increase the requirement for new members with financial skills. The other area which would be useful was property and estates knowledge.	
		iii) Applications for Board Membership	
		The Clerk had circulated copies of five CVs received from individuals who wished to be considered for Board membership. Applicants were:	
		 Jose Fernandez Rahel Haque Andrew Lowe John Walsham Penny Wycherley 	
		Members had reviewed the CVs and it was <u>agreed</u> that all five applicants should be invited to an interview and meeting with the Principal and one other existing Governor. The Clerk agreed to liaise with the Principal on dates and make the arrangements for these to take place before the July Board meeting.	Clerk
		The Clerk would also provide a document on the Role of a Governor and suggested interview questions.	Clerk
ľ	8.	Governance Health Check	
		The Clerk presented this item which was the result of an audit exercise carried out by the previous interim Clerk, Ra Hamilton-Burns.	
		The document provided useful guidance for the new Clerk, Clare Mitchell, to take forward once she was in post on 1 July.	
		Members noted the document and asked for an update on progress with addressing the identified issues at the next meeting in November.	





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Signed Chair

Date: